


<b>Category</b>	Legal Compliance	<b>Policy Number</b>	UNI-LEG-103	 جامعة زايد ZAYED UNIVERSITY
<b>Distribution</b>	Internal	<b>Version</b>	3.1	
<b>Responsible Office</b>	Provost	<b>Policy Owner</b>	Office of the Provost	
<b>Date Approved</b>	12 December 2021	<b>Effective Date</b>	12 December 2021	
<b>Date Last Reviewed</b>	12 December 2021	<b>Due Date for Next Review</b>	28 November 2024	

## POLICY

### Zayed University Code of Professional Ethics

#### 1. Purpose

The purpose of this policy is to set out the code of professional ethics for Zayed University faculty.

#### 2. Application

This policy applies to all Zayed University faculty.

#### 3. Policy

- 3.1** Faculty, guided by a deep conviction of the worth and dignity of the advancement of knowledge, recognize the special responsibilities placed upon them. Their primary responsibility to their subject is to seek and to state the truth as they see it. To this end faculty devote their energies to developing and improving their scholarly competence. They accept the obligation to exercise critical self-discipline and judgment in using, extending, and transmitting knowledge. They practice intellectual honesty. Although faculty may follow subsidiary interests, these interests must never seriously hamper or compromise their freedom of inquiry.
- 3.2** As teachers, faculty encourage the free pursuit of learning in their students. They hold before them the best scholarly and ethical standards of their discipline. Faculty demonstrate respect for students as individuals and adhere to their proper roles as intellectual guides and counselors. Faculty make every reasonable effort to foster honest academic conduct and to ensure that their evaluations of students reflect each student's true merit. They respect the confidential nature of the relationship between faculty and student. They avoid any exploitation, harassment, or discriminatory treatment of students. They acknowledge significant academic or scholarly assistance from them. They protect their academic freedom.
- 3.3** As colleagues, faculty have obligations that derive from common membership in the community of scholars. Faculty do not discriminate against or harass colleagues. They respect and defend the free inquiry of associates. In the exchange of criticism and ideas faculty show due respect for the opinions of others. Faculty acknowledge academic debt and strive to be objective in their professional judgment of colleagues. Faculty accept their share of faculty responsibilities for the governance of their institution.

- 3.4** As members of an academic institution, faculty seek above all to be effective teachers and scholars. Although faculty observe the stated regulations of the institution, provided the regulations do not contravene academic freedom, they maintain their right to criticize and seek revision. Faculty give due regard to their paramount responsibilities within their institution in determining the amount and character of work done outside it. When considering the interruption or termination of their service, faculty recognize the effect of their decision upon the program of the institution and give due notice of their intentions.
- 3.5** As members of their community, faculty have the rights and obligations of other residents. Faculty measure the urgency of these obligations in the light of their responsibilities to their subject, to their students, to their profession, and to their institution. When they speak or act as private persons, they avoid creating the impression of speaking or acting for their college or university. As individuals engaged in a profession that depends upon freedom for its health and integrity, faculty have a particular obligation to promote conditions of free inquiry and to further public understanding of academic freedom.

*(Adapted from the Statement on Professional Ethics, American Association of University Professors Code of Ethics, 1133 Nineteenth Street, NW, Suite #200; Washington, DC 20036 Phone 202-737-5900; Fax: 202-737-5526)*

#### **4. Related Policies and Laws**

UNI-LEG-102 Code of Ethics and Professional Conduct  
 SUP-FAC-201 Faculty Roles and Responsibilities  
 SUP-HR-08 Employee Conduct

#### **5. Administration**

This policy is administered by the Office of the Provost.

#### **6. Revision History**

<b>Date</b>	<b>Revision</b>
15 February 2023	Administrative change: <ul style="list-style-type: none"> <li>• Updated the information header and related policy numbers.</li> <li>• Updated the policy number from ACA-FAC-08 to UNI-LEG-103.</li> </ul>
12 December 2021	Approved by the Provost.
28 November 2021	Reviewed with no substantive changes required.
8 December 2019	<ul style="list-style-type: none"> <li>• Updated the policy group and number;</li> <li>• Added Purpose, Related Policies and Laws, and Administration;</li> <li>• Updated the format.</li> </ul>
27 March 2012	Policy approved.
6 June 2010	Updated policy in line with AAUP.
7 May 2003	New policy approved.