Category	Student Support	Policy Number	ACA-STS-401	•
Distribution	External	Version	3.0	
Responsible Office	Provost	Policy Owner	SAS	
Date Approved	12 October 2017	Effective Date	13 August 2017	فامعة زايد ZAYED UNIVERSITY
Date Last Reviewed	3 October 2017	Due Date for Next Review	2 October 2020	

POLICY Students with Disabilities

1. Purpose

This policy reinforces Zayed University's commitment to providing equal opportunities to all people, and it ensures that all ZU students with physical and learning disabilities will be fully integrated into the university community in accordance with Federal Law no. 29 of 2006 In Respect of the Rights of People with Disabilities.

2. Scope of Application

This policy shall apply to all Zayed University students.

3. Definitions

- **3.1** Accommodation Accommodation occurs when rectifying a disability to ensure that a person with an impairment is treated equitably.
- **3.2 Disability** A social condition that occurs when an individual with an impairment experiences attitudinal, social, and environmental barriers that prevent full and effective participation within a community. Thus, a disability is the result of an individual's interaction with society and is not an attribute of the person (Dubai Inclusive Education Policy, 2017).
- **3.3 Impairment** A medically identified condition or long-term limitation of a person's physical, mental cognitive, communicative or sensory function. Impairment and disability are the not the same thing. Impairments can become disabilities if barriers to participation for people with impairments are not removed (Dubai Inclusive Education Policy, 2017).

4. Policy

- **4.1** Students with physical and learning disabilities must register with the Student Accessibility Services Department (SAS) to be entitled to the services provided.
- **4.2** SAS will collaborate with the Campus Physical Development and Services Department to ensure that all physical facilities on Zayed University campuses are available to all ZU students.

- **4.3** All academic units are expected to work closely with SAS to provide appropriate academic support to students with physical and learning disabilities.
- **4.4** SAS is expected to provide academic accommodation to enable its registered students with physical and learning disabilities access to all courses, materials, and services provided by Zayed University.
- **4.5** Students with physical and learning disabilities are expected to reach ZU academic standards and will be allowed to use alternative methods (for example, assistive technology) whenever necessary to achieve equitable educational opportunities.
- **4.6** SAS will provide appropriate training for faculty and staff in order to enhance the support for students with physical and learning disabilities.
- **4.7** SAS, when viable, is expected to enhance the in-class educational experience of students with physical and learning disabilities by providing support.

5. Related Policies and Laws

Federal Law no.29 of 2006 In Respect of the Rights of People with Disabilities Dubai Inclusive Education Policy, 2017

6. Administration

This policy will be administered by the Student Accessibility Services Department.

Date	Revision		
24 November 2022	Administrative change:		
	• Updated the information header and policy numbers to be in line		
	with the new format.		
	• Updated the policy number from ACA-SAS-01 to ACA-STS-401.		
	Approved by the University Council (Version 3.0).		
	Policy was revised to take into effect:		
	• The creation of the Student Accessibility Services Department;		
12 October 2017	• Federal Law no.29 of 2006 In Respect of the Rights of People with		
	Disabilities;		
	• The inclusion of internationally recognized terminology and best		
	practices.		
15 January 2003	Policy revised (Version 2.0).		

7. Revision History