


Category	Enrollment and Registration	Policy Number	ACA-REG-104	 جامعة زايد ZAYED UNIVERSITY
Classification	Public	Version	2.0	
Responsible Office	Provost	Policy Owner	Associate Provost	
Date Approved	17 May 2023	Effective Date	AY 2023-24	
Date Last Reviewed	3 May 2023	Due Date for Next Review	3 May 2026	

POLICY

Student Maternity Leave

1. Purpose

The purpose of this policy is to outline the support Zayed University offers to its female students who give birth in a given semester.

2. Scope of Application

This policy applies to the semester in which a female Zayed University student delivers her baby.

3. Definitions

HEI	Higher Education Institution
MOE	Ministry of Education
Provost	Provost and Chief Academic Officer
University	Zayed University

4. Policy

4.1 Zayed University (“**University**”) is committed to providing support for its female students who give birth in a given semester.

4.2 The student concerned is allowed to suspend her registration for the semester in which the baby is expected to be born.

4.2.1 A maternity suspension is not counted towards the total number of suspensions allowed by the University.

4.2.2 However, in order for the student to maintain her Priority 1 status, she must re-register at the University after a period of suspension of less than one (1) year (MOE Federal HEI Financing System 2022, Student Categories).

4.2.3 Accordingly, in order for the student to maintain her Priority 1 status, the maternity suspension must not be for the semester immediately before or after any other suspension.

4.2.4 Students who lose their Priority 1 status are responsible for arranging their own funding for the remaining tuition fees until they complete their graduation requirements (MOE Federal HEI Financing System 2022, Financing Term).

4.3 If a student chooses to not utilize a semester maternity attendance suspension but decides to deliver her baby and return to complete the semester, she must stay within the 15% total semester absence requirement to receive credit for her courses.

5. Related Policies and Laws

- ACA-REG-101 Undergraduate Enrollment and Registration
- ACA-REG-102 Undergraduate Student Attendance
- MOE Federal HEI Financing System, 2022

6. Administration

This policy is administered by the Registrar’s Office.

7. Revision History

Date	Revision	Ver.
3 February 2025	Updated the document format.	
17 May 2023	President’s Decision issued (PD#44 of 2023).	2.0
3 May 2023	Endorsed by the Executive Committee subject to adding information about students who lose their P1 status being responsible for their own funding (3.1.2). <i>(Action completed.)</i>	
1 May 2023	Endorsed by the Academic Council subject to rewording Clause 3.1.2 to clarify why a maternity suspension should not come immediately before or after another suspension. <i>(Action completed.)</i>	
23 February 2023	Endorsed by the Provost’s Council.	
13 February 2023	Endorsed by the Deans’ Council. <ul style="list-style-type: none"> • Updated the information header, the related policy numbers, and the policy number from ACA-REG-08 to ACA-REG-104. 	
23 January 2023	Presented to the Academic Council. Tabled for further discussion with CAFO before being returned to DC.	
28 October 2022	Endorsed by the Provost’s Council with no changes required.	
17 October 2022	Endorsed by the Deans’ Council with no changes required.	
14 September 2022	Added information to Article 3.1 to be in line with Enrollment and Registration Policy/Procedures.	
24 September 2020	Non-substantive changes approved by the Provost.	1.1
25 May 2008	Policy approved.	1.0