| Category | Student Life | Policy Number | ACA-STU-103 | • |
|-----------------------|--------------|-----------------------------|----------------------|------------------|
| Classification | Public | Version | 2.1 | |
| Responsible Office | VP-CEO | Policy Owner | Office of the VP-CEO | |
| Date Approved | 20 June 2024 | Effective Date | 1 August 2024 | Zayed University |
| Date Last Reviewed | 13 June 2024 | Due Date for Next Review | 13 June 2027 | |

POLICY Gender Segregation

1. Purpose

This policy outlines the guiding principles for gender segregation at Zayed University.

2. Scope of Application

This policy applies to all Zayed University students and all other individuals as appropriate.

3. Definitions

| University | Zayed University |
|------------|---|
| VP-CEO | University Vice-President and Chief Executive Officer |

4. Policy

- **4.1** Zayed University ("**University**") student classrooms and labs will either be segregated by gender or coeducational depending on the designation of the academic course or program being taught.
- **4.2** Academic courses and programs delivered in online mode will not be segregated by gender.
- **4.3** On each University campus, the following areas will be designated as being either segregated or not segregated by gender as required:
 - a) common areas, such as the atrium/promenade, library, cafeteria, convention center, sports facilities, campus gates/entrances or outdoor spaces.
 - b) access to administration offices and/or support services.
 - c) prayer rooms, toilets, and student residences.
- 4.4 When physical constraints do not permit gender segregation, either:
 - **a**) strict time limits will be put in place to allow only males or females to access the area at any one time, or
 - **b**) gender specific areas will be allocated as appropriate.
- 4.5 Should it be necessary for a male to enter a female-only area, or vice versa,

appropriate authorization must first be obtained.

- **4.6** The Chair of the Board of Trustees and/or the Vice-President and Chief Executive Officer ("**VP-CEO**") retains the authority to impose gender-segregation restrictions on any University events or classes as deemed appropriate.
- 5. Related Policies and Laws

N/A

6. Administration

This policy will be administered by the Office of the VP-CEO.

7. Revision History

| Date | Revision | |
|-------------------|---|-----|
| 20 June 2024 | Approved by the VP-CEO. | |
| 13 June 2024 | Reviewed with no substantive changes required. | |
| 30 January 2023 | Administrative change: Updated the information header and policy numbers to be in line with the new format. Updated the policy number from UNI-ADM-10 to ACA-STU-103. | |
| 24 August 2021 | President's Decision issued (PD#33 of 2021). | 2.0 |
| 14 April 2021 | Non-substantive change approved by the Provost. | 1.2 |
| 24 September 2020 | Reviewed with no substantive changes required. Approved by the Provost. | 1.1 |
| 12 October 2017 | Approved by the University Council. | 1.0 |