


Category	Health, Safety and Environment	Policy Number	SUP-HSE-103	 جامعة زايد ZAYED UNIVERSITY
Distribution	External	Version	4.2	
Responsible Office	CAFO	Policy Owner	CPDS	
Date Approved	1 April 2024	Effective Date	1 April 2024	
Date Last Reviewed	27 March 2024	Due Date for Next Review	27 March 2027	

POLICY

Environment

1. Purpose

This policy ensures Zayed University's commitment to pursue excellence in environmental management by conforming to national and international standards.

2. Scope of Application

This policy applies to all Zayed University (“**University**”) faculty, staff, students, visitors, contractors, and support staff.

3. Policy

3.1 The University will achieve environmental management compliance with the latest requirements from the Ministry of Education (MOE) Education Sector Occupational Environment, Health and Safety Management System General Framework (EDS EHSMS GF), and the International Organization for Standardization (ISO 14001:2015) environment certification standard.

3.2 The University administration is committed to environmental legal compliance as well as protection of the environment including prevention of pollution by means of energy saving initiatives, waste reduction, and segregation and recycling initiatives.

3.3 The University administration ensures the best environmental practices through engagement of all the personnel working for and on behalf of the University's work and activities by:

- a) Regularly consulting with and involving University employees and students in the matters relating to the environment on campus,
- b) Taking into consideration internal and external issues as well as interested parties needs and expectations, impeding the environmental performance,
- c) Conducting formal risk assessments for all significant environmental aspects with a view to reduce the negative impact on the environment and increase the positive impact on environment by converting the risks into opportunities wherever appropriate,
- d) Promoting awareness and competence among the employees,
- e) Setting up environmental management plans in order to achieve environmental performance through the contribution of all employees.

- 3.4** Every University department will comply with this policy through documented and enforced procedures/plans outlining responsibilities, resources, accountabilities, and various arrangements.
- 3.5** The Environment, Health and Safety (EHS) Committee will review the Environment policy and procedures towards overall institutional environmental compliance.
- 3.6** The information contained in this policy will be communicated to the University community, posted in public areas on the University campuses, and made available for external communications as required.
- 3.7** The University will continually improve the environmental performance through application of ISO 14001:2015 in the Zayed University Environmental Health and Safety Management System (ZU EHSMS) to ensure its adequacy, and compliance towards sustainable environmental performance.

4. Related Policies and Laws

SUP-HSE-101 Health and Safety
 SUP-HSE-102 Emergency Response and Evacuation
 SUP-FPM-201 Campus Security
 SUP-FPM-202 Reporting Campus Incidents
 ISO 14001:2015

5. Administration

This policy is administered by the Campus Physical Development and Services Department in coordination with all relevant colleges, Student Affairs, and the Human Resources Department.

6. Revision History

Date	Revision
1 April 2024	Approved by the CAFO (v.4.2).
27 March 2024	Non-substantive changes: <ul style="list-style-type: none"> • Updated names and details in 3.1. • Clarified the wording in 3.6. • Added ZU EHSMS for greater clarity in 3.7.
11 February 2023	Administrative change: <ul style="list-style-type: none"> • Updated the information header and policy numbers to be in line with the new format. • Updated the policy number from SUP-CPDS-05 to SUP-HSE-103.
10 June 2020	Non-substantive changes approved by the CAFO (v.4.1).
7 January 2020	Updated the policy number from ADM-CAM-15(B) to SUP-CPDS-05.
12 October 2017	Updates approved by the University Council (v.4.0).
18 October 2016	Updates approved by the University Council (v.3.0).
28 March 2016	Revised policy approved by the University Council (v.2.0).
16 June 2015	New policy required by CAA approved by the University Council (v.1.0)

