


Category	Health, Safety and Environment	Policy Number	SUP-HSE-103	 جامعة زايد ZAYED UNIVERSITY
Distribution	External	Version	4.1	
Responsible Office	CAFO	Policy Owner	CPDS	
Date Approved	10 June 2020	Effective Date	10 June 2020	
Date Last Reviewed	16 April 2020	Due Date for Next Review	16 April 2023	

POLICY

Environment

1. Purpose

This policy ensures Zayed University's commitment to pursue excellence in environmental management by conforming to national and international standards.

2. Scope of Application

This policy applies to all university faculty, staff, students, visitors, contractors, and support staff.

3. Policy

3.1 Zayed University will achieve the environmental management compliance with the latest requirements from the education sector, Environment, Health and Safety Management system (EHSMS), and the International Organization for Standardization (ISO) environment certification standard.

3.2 The university administration is committed to environmental legal compliance as well as protection of the environment including prevention of pollution by means of energy saving initiatives, waste reduction, and segregation and recycling initiatives.

3.3 The university administration ensures the best environmental practices through engagement of all the personnel working for and on behalf of the university's work and activities by:

- a) Regularly consulting with and involving university employees and students in the matters relating to the environment on campus;
- b) Taking in to consideration of the internal and external issues as well as interested parties need and expectations, impeding the environmental performance;
- c) Conducting formal risk assessments for all significant environmental aspects with a view to reduce the negative impact on the environment and increase the positive impact on environment by converting the risks in to opportunities wherever appropriate;
- d) Promoting awareness and competence among the employees;
- e) Setting up environmental management plans in order to achieve environmental performance through contribution of all employees.

- 3.4 Every department will comply with this policy through documented and enforced procedures/plans outlining responsibilities, resources, accountabilities, and various arrangements.
- 3.5 An EHS committee will review the environment policy and procedures towards overall institutional environmental compliance.
- 3.6 This policy is communicated within the university campus and available for all the external communications on demand.
- 3.7 The university will continually improve the environmental performance through application of ISO 14001:2015 and various means to ensure its adequacy, compliance towards sustainable environmental performance.

4. Related Policies and Laws

- SUP-HSE-101 Health and Safety
- SUP-HSE-102 Emergency Response and Evacuation
- SUP-FPM-201 Campus Security
- SUP-FPM-202 Reporting Campus Incidents

5. Administration

This policy is administered by the Campus Physical Development and Services Department in coordination with all relevant colleges, the Student Affairs Deanship, and the Human Resources Department.

6. Revision History

Date	Revision
11 February 2023	Administrative change: <ul style="list-style-type: none"> • Updated the information header and policy numbers to be in line with the new format. • Updated the policy number from SUP-CPDS-05 to SUP-HSE-103.
10 June 2020	Approved by the CAFO.
16 April 2020	Reviewed with no substantive changes required: <ul style="list-style-type: none"> • Updated Section 4 with the Health and Safety policy.
7 January 2020	Updated the policy number from ADM-CAM-15(B) to SUP-CPDS-05.
12 October 2017	Updates approved by the University Council.
18 October 2016	Updates approved by the University Council.
28 March 2016	Revised policy required by CAA approved by the University Council.
16 June 2015	New policy required by CAA approved by the University Council.