


Category	Health, Safety and Environment	Policy Number	SUP-HSE-101	 جامعة زايد ZAYED UNIVERSITY
Distribution	External	Version	5.0	
Responsible Office	CAFO	Policy owner	CPDS	
Date Approved	4 October 2020	Effective Date	4 October 2020	
Date Last Reviewed	30 September 2020	Due Date for Next Review	30 September 2023	

POLICY

Health and Safety

1. Purpose

This policy ensures Zayed University's commitment to pursue excellence in health and safety management by conforming to national and international standards.

2. Scope of Application

This policy applies to all university faculty, staff, students, visitors, contractors, and outsourced staff.

3. Policy

3.1 Zayed University will conduct its Health and Safety management in compliance with the latest requirements from the Abu Dhabi Occupational Safety and Health System (OSHAD) and Occupational Health and Safety Management system as per ISO 45001:2018.

3.2 The university administration is committed to comply with the applicable health and safety legal requirements, to provide a safe and healthy workplace for prevention of injury, ill health, and to continually improve the safety and wellbeing of all personnel including employees, students, visitors, and others.

3.3 The university administration ensures the best health and safety practices through engagement of relevant personnel working for and on behalf of the university's work and activities by:

- a) Eliminating hazards and reducing of risks wherever possible;
- b) Regularly consulting with and involving university employees and students in matters relating to health and safety on the university campuses;
- c) Providing adequate welfare facilities and maintaining campuses and university equipment that are safe and healthy; and by appropriately managing any potential health risks;
- d) Conducting formal risk assessments and identifying any hazards in order to eliminate or minimize physical and psychological risks for all the activities taking place on the university premises;
- e) Ensuring effective emergency procedures and control measures are in place, properly used, and maintained; and that they are in line with Civil Defence requirements and Environment, Health and Safety Management System guidelines;

f) Setting up, and periodically measuring, monitoring and reviewing the health and safety objectives, targets and performance through the involvement of the Environment, Health and Safety (EHS) Committee.

- 3.4 Every department will comply with this policy through documented and enforced procedures/plans outlining responsibilities, resources, accountabilities and various arrangements.
- 3.5 The EHS Committee will review this policy and procedures towards overall institutional health and safety compliance.
- 3.6 This policy is communicated within the university campus and available for all the external communications on demand.
- 3.7 The university will continually improve its health and safety performance through the application of ISO 45001:2018 and various means to ensure its adequacy, and compliance towards sustainable health and safety performance.

4. Related Policies and Laws

SUP-HSE-102 Emergency Response and Evacuation
 SUP-HSE-103 Environment
 SUP-FPM-201 Campus Security
 SUP-FPM-202 Reporting Campus Incidents
 ISO 45001:2018

5. Administration

This policy is administered by the Campus Physical Development and Services Department in coordination with all relevant colleges, the Student Affairs Deanship, and the Human Resources Department.

6. Revision History

Date	Revision
11 February 2023	Administrative change: <ul style="list-style-type: none"> • Updated the information header and policy numbers to be in line with the new format. • Updated the policy number from SUP-CPDS-04 to SUP-HSE-101.
4 October 2020	President’s Decree issued (PD #90 of 2020).
30 September 2020	Approved by the University Council.
31 May 2020	Non-substantive change: Added Internal Distribution.
10 October 2019	Reviewed by VP, CAFO, Legal Advisor and Internal Auditor: Non-substantive Revision: <ul style="list-style-type: none"> • Changed “support staff” to “outsourced staff” in Application.
27 August 2019	Reviewed by CAFO Management Council and endorsed for further approval. Revisions as per the latest ISO 45001:2018 upgrade requirements.
12 October 2017	Approved by the University Council. This policy was updated to accommodate the latest changes with respect to ISO 14001:2015 Version, OSHAD SF ver-03 comments and the newly merged department structure.
18 October 2016	Approved by the University Council Policy revised to be in line with the latest requirements from OSHAD SF, Education Sector EHSMS, and the ISO EMS & OHSMS

28 March 2016	Revised policy required by CAA, approved by the University Council.
16 June 2015	New policy required by CAA, approved by the University Council.